

DRAFT - Exhibit G

HARBOR HAVEN HEALTH/DEPARTMENT OF COMMUNITY PROGRAMS

Effective 1-4-15 (2.0%)

<u>CLASSIFICATION</u>	Trial	STEP I (6 mo)	STEP II (18 mo)	STEP III (30 mo)	STEP IV (42 mo)	STEP V (54 mo)
Activity Aide	11.87	12.64	13.37	14.18	14.95	15.73
Behavior Health Specialist	16.61	17.20	17.84	18.45	19.03	19.62
Bldg. Maint. Mech. II	14.94	15.74	16.48	17.28	18.05	18.82
Certified Occupational Therapy	15.65	16.26	16.86	17.45	18.06	18.66
Cook	12.16	12.94	13.74	14.52	15.31	16.07
Domestic Service Worker	11.22	11.97	12.76	13.57	14.30	15.11
Food Service Worker	11.22	11.97	12.76	13.57	14.30	15.11
L.P.N.	18.27	18.86	19.49	20.10	20.67	21.27
Outpatient L.P.N.	18.27	18.86	19.49	20.10	20.67	21.27
Graduate Practical Nurse	90% of Trial Rate of L.P.N.*					
Linen Sorting & Distributing	11.22	11.97	12.76	13.57	14.30	15.11
Nurses Assistant (Certified)	13.23	13.81	14.37	14.95	15.50	16.07
Supplies & Linen Clerk	12.43	13.20	13.99	14.78	15.51	16.31
Utility Worker	11.82	12.62	13.36	14.17	14.94	15.72

*Upon presentation of evidence of successful completion of the State Board Exam, the Graduate Practical Nurse (GPN) shall be promoted to the Licensed Practical Nurse (LPN) classification and corresponding pay rate. Seniority shall apply from the date of hire in the GPN classification for placement in the LPN classification.